



Pastor - Youth & Young Adults (and Calvary Christian College Chaplain) Position Description

Position	Pastor – Youth & Young Adults – CCC Chaplain	Location	Springwood and Carbrook
Type of employment	Full-time Permanent (1.0 FTE)	Contact	Adam Low 0405 138 438
Pay	UCAQ Pastor- Level 3	Closes	31 August 2025

About Us

Real Life Christian Church is a vibrant intergenerational church of influence, with ministries at Springwood and Carbrook and looking to plant more churches.

Our mission is to draw people into a life-transforming relationship with Jesus.

Our vision is more people knowing real life in Jesus.

Real Life Youth is the growing youth ministry of RLCC. Students in years 7 to 12 meet every Friday night in the school term as they are encouraged towards a life-transforming discipleship relationship with Jesus in community together.

Real Life Young Adults is the vibrant community of young adults at RLCC comprising students in year 12 at school to those in their mid-twenties.

We take every opportunity to share God's joy in the reality of life and believe that honest and encouraging relationships are the key to growing as followers of Jesus and inviting others to discover His life transforming love.

Our school, Calvary Christian College, our Soccer Club, Next Generation Programs, breakfasts in schools, and the aged care facilities we share space with on site are just some of our outreaches that enable us to serve our community, living out our mission, vision and values.

Real Life Christian Church is part of the Uniting Church in Australia and a founding member of the Propel Network (<https://www.propelnetwork.org.au>).

Role Purpose

1. To lead the development of vibrant and effective mission and ministry to youth and young adults in our community and across our church with an emphasis on making disciples.
2. To continue to grow the youth ministry and young adults leadership teams through mentoring, encouragement and development opportunities.
3. To provide chaplaincy to the Calvary Christian College Middle and Senior Schools within the guidelines and ethos of the College.

About you

- You are a growing disciple of Jesus
- You are a positive role model who can testify to the impact of having a life-transforming relationship with Jesus.
- You are skilled, engaging, strategic, innovative and committed to unleashing the potential of young people.
- You are a team builder and can establish and develop teams of volunteers for effective ministry.
- You are an active listener and a leader who engages with and builds strong positive relationships with young people.
- You have the ability to work with people of diverse backgrounds, ages, needs and abilities.
- You are a competent speaker and have strong interpersonal skills.
- You are highly organised and can develop, plan, manage, and implement student orientated activities.
- You are excited about contributing to the vibrant community of Calvary Christian College through mission-focused events.
- You have (or are prepared to acquire) the necessary qualification to meet government chaplaincy funding requirements.

Responsibilities

The Pastor (Youth and Young Adults) will provide pastoral oversight and leadership to the Real Life Youth and Real Life Young Adults communities and will also provide chaplaincy services to the Middle and Senior School of Calvary Christian College.

At Real Life Christian Church:

- In conjunction with existing leaders and others (as may be appropriate), vision and strategize the development of youth and young adult mission and ministries to maximise effectiveness in making disciples of young people.
- Develop and support the teams and leadership necessary to effect the vision and strategy for youth and young adult mission and ministries of seeing more youth knowing real life in Jesus.
- Facilitate the effective administration of the youth and young adult mission and ministries.
- Actively connect with students, staff and families at Calvary Christian College.
- Preach and teach in weekend worship services (occasionally) and youth and young adults gatherings (more regularly).

At Calvary Christian College:

The Pastor / Chaplain works under the strategic oversight of Real Life Christian Church, and under the operational oversight of the Heads of School to provide social, emotional and spiritual support to the Calvary community. In the College Chaplaincy role the Youth and Young Adults Pastor will:

- Contribute to the College's vibrant culture through the development of intergenerational relationships, delivering an age-appropriate, active missional focus in the relevant schooling sector.
- Actively lead student orientated activities with a pastoral focus and be highly visible to our student community.
- Provide input into College Chapel services.
- Support staff as they assist students to explore their worldview in relation to spirituality, values, and ethics in a safe and respectful environment.
- Make use of College platforms to deliver missional content to our wider community (e.g. Blogs/vlogs)

The Pastor (Youth and Young Adults) may serve and minister in other ministry areas and sub-schools as required.

Prerequisites

1. A mature, growing believer; a person who is committed to God (Father, Son and Holy Spirit), trusts Christ deeply, is open to the Holy Spirit and whose life is characterised by the fruit of the Spirit (Gal 5: 22-23) and godly character (2 Pet 1:5-7).

2. A person who wholeheartedly lives out the purpose, culture, vision, values and beliefs of Real Life Christian Church.
3. A person who is prepared to work within the ethos of Real Life Christian Church and the Uniting Church and adhere to the Basis of Union.
4. Have or be willing to work toward a relevant tertiary qualification.
5. Holds (or able to obtain) a Working with Children Blue Card.

Selection Criteria

1. Growing gifts in leadership and in developing/mentoring other leaders.
2. A proven team player.
3. Passion for and skills in successfully evangelising and discipling the next generations.
4. An ability to develop and cast vision.
5. Competent in facilitating effective administration relevant to youth mission and ministries.
6. Support and understand the Real Life Christian Church Vision, Mission and Values (and Calvary Christian College values).
7. Ability to clearly communicate both verbally and in writing.
8. A willingness to commit to working within the Uniting Church's Safe Ministry With Children policies and procedures. Refer to <https://ucaqld.com.au/synod-services/safety/safe-ministry-with-children/>

Location

This role is based across the Springwood and Carbrook Campuses of the church and the College.

Application Process

Applications are to be submitted by email to adam.low@rlcc.com.au and are to include a cover letter and resume.

In your cover letter, **in no more than two pages**, tell us:

- **Why you will be a fit for the role in light of the above responsibilities and selection criteria; and**
- **About your faith journey and current church involvement**

The successful applicant will be required to complete the relevant UCA core competencies for ministry agents, and will also be asked to provide evidence of possession of a current Working with Children Blue Card.