



Child Safe Program

Executive Summary

If you are concerned that a student, of any age, is in immediate danger, call the Police on 000.

If you believe or suspect that a student aged under 18 has suffered, is suffering, or is at unacceptable risk of suffering any form of abuse or other harm, report this to the the Department of Families, Seniors, Disability Services and Child Safety (Department of Child Safety) (the Department of Child Safety) as soon as possible.

Reports to the Department of Child Safety must be in writing. You can make your report by completing the online reporting form [here](#), which sends a written report directly to the Department of Child Safety.

If you need guidance on making a report or have questions regarding child safety, contact a College [Child Protection Officer](#).

You can also go to:

- [Do I Have a Child Safety Concern?](#)
- [Response and Reporting Obligations: Flowcharts and Summaries](#)

Quick Access Documents

- [Key Information for Staff, Volunteers and Contractors](#)
- [Written Processes for Responding to Harm or Allegations of Harm to Students](#)

- [Written Processes for the Appropriate Conduct of Staff and Students](#)
- [Written Processes for Managing Child Safeguarding Complaints and Breaches of the Child Safeguarding Program](#)

Introduction to the Child Safeguarding Program

Calvary Christian College seeks to develop students who act justly, love mercy and walk humbly—who are fair, kind and committed to becoming their best. Guided by Exceptional Learning, Authentic Discipleship and Vibrant Community, the College is committed to providing a child safe environment in which every student is protected from harm, treated with dignity and respect, and supported to feel safe, valued and heard.

Statement of Commitment to Child Safety and Wellbeing

All children and young people who come to Calvary Christian College have a right to feel and be safe. We are committed to the safety and wellbeing of all children and young people. We are committed to providing a child safe and child friendly environment, where children and young people are safe and feel safe, and can actively participate in decisions that affect their lives.

We have zero tolerance for abuse and other harm and are committed to acting in students' best interests and keeping them safe from harm.

The College regards its child safeguarding responsibilities with the utmost importance and is committed to providing the necessary resources to maintain a child safe culture and ensure compliance with all relevant child protection laws and regulations.

Each member of the College community has a responsibility to understand the important and specific role that they play individually, and collectively, to ensure that the wellbeing and safety of all students is at the forefront of all that they do, and every decision that they make.

The Child Safeguarding Program

This Child Safeguarding Program is made up of policies, procedures, practices, and guidelines designed to maintain a safe and supportive school environment, and to embed an organisational culture of child safety within the College community.

The Program deals specifically with creating and maintaining a child safe organisation. It covers a range of issues, including child protection. It is designed to ensure compliance with:

- Queensland non-state school accreditation criteria that are relevant to child safe organisations and child protection as set out in:
 - the Education (Accreditation of Non-State Schools) Act 2017 (Qld)
 - the Education (Accreditation of Non-State Schools) Regulation 2017 (Qld) (Accreditation Regulation)
 - the Non-State Schools Accreditation Board (NSSAB)'s Review Program Guidelines for the demonstration of compliance with the Education (Accreditation of Non-State Schools) Act 2017 (Review Program Guidelines)
- the Queensland Child Safe Standards and Universal Principle, set out in the Child Safe Organisations Act 2024 (Qld)
- other child safe organisation and child protection laws in Queensland .

Broader child safety issues arising from our common law duty of care are dealt with through our Student Duty of Care Program.

Queensland Non-State School Accreditation Criteria

When applying for accreditation or re-accreditation, NSSAB requires the College to submit a copy of its written processes for child protection (which are required under section 16 of the Accreditation Regulation) with its review report.

The College's written processes are included in the Minimum Standards for Accreditation Policies and Procedures section of the Child Safeguarding Program.

The Queensland Non-State School Accreditation Criteria Compliance Statement includes a table setting out each element in sections 15 and 16 of the Accreditation Regulation and a reference to the Policy and Procedures in the Child Safeguarding Program that meets the requirement.

Pages in this Section

- [Ideagen-Provided Templates and Resources](#)
- [Quick Access Documents](#)
- [Key Information for Staff, Volunteers and Contractors](#)
- [Minimum Standards for Accreditation Policies and Procedures \(Chair of the College Council-Approved\)](#)
- [Responding to and Reporting Child Safety Incidents or Concerns Policies and Procedures \(College-Level\)](#)
- [Information Sharing and Record Keeping Policies and Procedures \(College-Level\)](#)

- [**Creating a Child Safe Environment and Culture Policies and Procedures \(College-Level\)**](#)
- [**Child Safeguarding Program Compliance Policies and Procedures \(College-Level\)**](#)
- [**Definitions and Additional Resources**](#)